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NEWS RELEASE

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Legal Research Center and Aspen Publishers Release New Book Regarding Employee Leave and Disability

Minneapolis – October 3, 2000 – In an effort to help in-house counsel make sure that their organizations comply with federal and state employee leave laws, Legal Research Center has prepared the *State-by-State Guide to Employee Leave and Disability*, a new book released by Aspen Publishers.

This new book is very timely because legal definitions of “disability” and “family medical leave” are evolving rapidly, and outdated employment leave practices are exposing a wide range of organizations to civil and criminal sanctions.

“The law on employee job leave is literally all over the map because statutes vary from state to state, and state laws may not conform with federal law,” said James Seidl, president of Minneapolis-based Legal Research Center (OTC: LRCI), the nation’s leading provider of outsourced legal research and writing services. “Until now, lawyers in either corporate or private practice would have to search through scores of federal statutes and state codes to find out how the law applies to a specific employer or employee. Now they can simply turn to this one book and have all of that crucial information at their fingertips.”

(more)

Legal Research Center and Aspen Publishers Release New Guide to Employee Leave Page Two

The book was co-edited by Susan A. Supina, senior research attorney at LRC, and Vicki C. Krueger, senior research manager at LRC.

According to Seidl, the new book explores five important steps an organization can take to comply with federal and state employee leave laws:

- Identify which employees are eligible for a leave;
- Know your legal duty as an employer when an employee seeks a job leave;
- Determine how much leave time an employee is allowed – and how much compensation, if any, is owed;
- Obtain proper documentation before an employee leaves – and returns to – the job; and
- Train your legal and human resources professionals to avoid liability for violating employment leave laws.

The *State-by-State Guide to Employee Leave and Disability* costs \$165 and can be examined for a risk-free 30-day trial. For more information, call (800) 638-8437, or go to www.panelpublishers.com.

Legal Research Center (<http://www.lrci.com>), based in Minneapolis, offers legal research and writing services to attorneys in corporate and private practice throughout the world. Founded in 1978, LRC's work products include compliance-related multijurisdictional surveys, office memoranda, and formal court-ready documents such as trial and appellate briefs. LRC's knowledge management services include work product database design and facilitation, website content creation, and compliance training content development. LRC's nationally recognized Research Attorneys are honors graduates who have practiced law for at least two years, and many for over 25, in major law firms and corporate law departments throughout the U.S.